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Chinese Name

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Qualifications

PhD, University of Kentucky

1 Aug 2012 → 1 Jul 2017

Award Date: 1 Jul 2017

Master, Yonsei University

1 Mar 2010 → 30 Jun 2012

Award Date: 30 Jun 2012

Bachelor, Yonsei University

1 Mar 2000 → 30 Jun 2005

Award Date: 30 Jun 2005

Employment

Assistant Professor

Department of Management, Marketing and Information Systems

Hong Kong Baptist University

1 Sept 2024 → present

Research outputs

The acquaintance process from proto-ties to work-oriented network relationships - An integrative conceptual review

Brennecke, J., Sung, W. & Labianca, G., 22 Dec 2023, (Submitted).

Newcomers and team innovation: The reflective ripple effect in team social networks

Sung, W., Jeong, I., Shin, S., Keem, S., Wu, W. & Wu, S., 20 Dec 2023, (Submitted).

A Review and Future Research Opportunities of The Post-Merger Integration Research Using The Social Network Perspective

Floyd, T. M. & Sung, W., 24 Aug 2023, *Advances in Mergers and Acquisitions*. Cooper, C. L. & Finkelstein, S. (eds.). United Kingdom: Emerald Publishing, Vol. 22. p. 91-112 22 p. (Advances in Mergers and Acquisitions; vol. 22).

Leader's dominance- and prestige-orientations and team innovative performance: A mediating role of team advice tie density

Sung, W., Jeong, I., Keem, S., Shin, S. & Wu, W., Aug 2023.

W. A ripple effect: When and how proactive newcomers can enhance team creativity through task-related advice seeking

Sung, W., Jeong, I., Keem, S., Shin, S. & Wu, W., Aug 2023.

Turnover During a Corporate Merger: How Workplace Network Change Influences Staying

Woehler, M., Floyd, T. M., Shah, N., Marineau, J. E., Sung, W., Grosser, T. J., Fagan, J. & Labianca, G., Dec 2021, In: *Journal of Applied Psychology*. 106, 12, p. 1939-1949 11 p.

Executives' network change and their promotability during a merger

SUNG, W., Labianca, G. & Fagan, J. M., 1 Aug 2018, *Academy of Management Proceedings 2018*. Academy of Management, (Academy of Management Proceedings).

Employees' responses to an organizational merger: Intraindividual change in organizational identification, attachment, and turnover

Sung, W., Woehler, M. L., Fagan, J. M., Grosser, T. J., Floyd, T. M. & Labianca, G. J., Jun 2017, In: *Journal of Applied Psychology*. 102, 6, p. 910-934 25 p.